



# **TATA MEMORIAL CENTRE**

(A GRANT-IN-AID INSTITUTE UNDER DEPARTMENT OF ATOMIC ENERGY, GOVT. OF INDIA)

Advt. No. VAR/2023/014

04.10.2023

## **POSITIONS AVAILABLE**

The Tata Memorial Centre (TMC) is a Comprehensive Cancer Centre with a mission to achieve the highest standards in patient care, cancer prevention, cancer research and professional development for oncology and allied disciplines. TMC is an autonomous body funded, controlled by the Department of Atomic Energy, Government of India. TMC is affiliated to Homi Bhabha National Institute (HBNI). The HBNI is a Deemed University of the Department of Atomic Energy with a mission to develop high quality postgraduate educational programs in science and technology including those related to life and health sciences. TMC invites applications from eligible candidates of Indian nationality, who are keen to pursue a career in TMC. Full time positions available in **HOMI BHABHA CANCER HOSPITAL / MAHAMANA PANDIT MADANMOHAN MALVIYA CANCER CENTRE, VARANASI** are listed below:

<b>SCIENTIFIC OFFICER 'E' (CANCER CYTOGENETIC LAB)</b>	
<b>NO. OF POSTS:- 01 OBC</b>	
<b>Level</b>	Level 12 [Pre-revised PB-3, Rs. 15600-39100, Grade Pay Rs.7600]
<b>Level of Pay in Pay Matrix</b>	Rs. 78,800/- Level 12, Cell 1 + Allowances applicable
<b>Age limit as on last date of online application</b>	45 years
<b>Education and Experience</b>	M.D./Ph.D. in Applied Biology/Biotechnology/Life Sciences / Biochemistry / Zoology / Microbiology OR Related field from a recognized University with minimum 03 years experience after M.D./Ph.D. in Cancer Cytogenetic area.  Candidates with less than 3 years experience after M.D./Ph.D. will be considered for lower grade if there are no suitably experienced candidates.

<b>SCIENTIFIC OFFICER 'C' (CLINICAL RESEARCH)</b>	
<b>NO. OF POSTS:- 01 UR</b>	
<b>Level</b>	Level 10 [Pre-revised PB-3, Rs. 15600-39100, Grade Pay Rs.5400]
<b>Level of Pay in Pay Matrix</b>	Rs. 56,100/- Level 10, Cell 1 + Allowances applicable
<b>Age limit as on last date of online application</b>	35 years
<b>Educational and other qualifications</b>	A candidate with Science Degree / Medical Degree with M.Sc Clinical Research.
<b>Essential Experience</b>	Atleast 3 years' experience in Clinical Research.

<b>MEDICAL PHYSICIST 'C'</b>	
<b>NO. OF POSTS:- 02 (01 SC, 01 ST)</b>	
<b>Level</b>	Level 10 [Pre-revised PB-3, Rs. 15600-39100, Grade Pay Rs.5400]
<b>Level of Pay in Pay Matrix</b>	Rs. 56,100/- Level 10, Cell 1 + Allowances applicable
<b>Age limit as on last date of online application</b>	35 years
<b>Education and Experience</b>	M.Sc. (Physics) and Diploma in Radiological Physics or Equivalent AERB approved qualifications & Certification of Radiological Safety Officer from AERB with 01 year clinical experience as Medical Physicist with state of art technology.

	Computer programming skills in C++, MATLAB, Python etc. is desirable.
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<b>ASSISTANT NURSING SUPERINTENDENT</b>	
<b>NO. OF POSTS:- 02 UR</b>	
<b>Level</b>	Level 10 [Pre-revised PB-3, Rs. 15600-39100, Grade Pay Rs.5400]
<b>Level of Pay in Pay Matrix</b>	Rs. 56,100/- Level 10, Cell 1 + Allowances applicable
<b>Age limit as on last date of online application</b>	45 years
<b>Education and Experience</b>	M.Sc. (Nursing) OR B.Sc. (Nursing) / Post Basic B.Sc (Nursing) OR General Nursing & Midwifery plus Diploma in Oncology Nursing with minimum 15 years' experience out of which 10 years should be Clinical experience in a 100 bedded hospital.  Qualification must be from recognized university.  Preference will be given to candidates having administrative experience.

<b>SCIENTIFIC OFFICER 'SB' (MEDICAL RECORDS)</b>	
<b>NO. OF POSTS:- 01 EWS</b>	
<b>Level</b>	Level 8 [Pre-revised PB-2, Rs. 9300-34800, Grade Pay Rs.4800]
<b>Level of Pay in Pay Matrix</b>	Rs. 47,600/- Level 8, Cell 1 + Allowances applicable
<b>Age limit as on last date of online application</b>	35 years
<b>Education and Experience</b>	MSc and Post Graduate Diploma in Medical Records Technology from Government recognized Institute with 01 year experience after post-graduation in Medical Records in a hospital setup.

<b>SCIENTIFIC OFFICER 'SB' (RADIO DIAGNOSIS)</b>	
<b>NO. OF POSTS:- 02 (1 SC, 1 ST)</b>	
<b>Level</b>	Level 8 [Pre-revised PB-2, Rs. 9300-34800, Grade Pay Rs.4800]
<b>Level of Pay in Pay Matrix</b>	Rs. 47,600/- Level 8, Cell 1 + Allowances applicable
<b>Age limit as on last date of online application</b>	35 years
<b>Education and Experience</b>	MSc (Radiological Imaging Technology) from a recognized University with minimum 01 year Internship/ experience from a large hospital with experience in CT and MRI.

<b>SCIENTIFIC OFFICER 'SB' (OCCUPATIONAL THERAPY)</b>	
<b>NO. OF POSTS:- 01 SC</b>	
<b>Level</b>	Level 8 [Pre-revised PB-2, Rs. 9300-34800, Grade Pay Rs.4800]
<b>Level of Pay in Pay Matrix</b>	Rs. 47,600/- Level 8, Cell 1 + Allowances applicable
<b>Age limit as on last date of online application</b>	35 years
<b>Education and Experience</b>	Masters degree in Occupational Therapy from recognized university with minimum one year experience in relevant field.

<b>SCIENTIFIC ASSISTANT 'C' (NUCLEAR MEDICINE)</b>	
<b>NO. OF POSTS:- 02 (1 OBC, 1 EWS)</b>	
<b>Level</b>	Level 7 [Pre-revised PB-2 (Rs.9300-34800) + Rs.4600 GP]
<b>Level of Pay in Pay Matrix</b>	Rs. 44,900/- Level 7, Cell 1 + Allowances applicable
<b>Age limit as on last date of online application</b>	35 Years
<b>Education and Experience</b>	B.Sc. (Physics/ Chemistry/ Biology/ Nuclear Medicine or equivalent) with DFIT / DMRIT and passed RSO Level-II (Nuclear Medicine) examination conducted by RPAD/ AERB with minimum 01 year experience post qualification is required in the relevant field.

<b>SCIENTIFIC ASSISTANT 'C' (RADIATION ONCOLOGY)</b>	
<b>NO. OF POSTS:- 01 ST</b>	
<b>Level</b>	Level 7 [Pre-revised PB-2 (Rs.9300-34800) + Rs.4600 GP]
<b>Level of Pay in Pay Matrix</b>	Rs. 44,900/- Level 7, Cell 1 + Allowances applicable
<b>Age limit as on last date of online application</b>	35 Years
<b>Education and Experience</b>	B.Sc. (Physics) with minimum 50% marks and Post Graduate Diploma in Radiotherapy Technology from recognized institute / university approved by AERB with minimum 03 years' experience in Modern Radiotherapy Technology. <b>OR</b> B.Sc. (Radiotherapy Technology) — 3/4 years course from a recognized institute/ university approved by AERB with minimum 05 years' experience in Modern Radiotherapy Technology.

<b>ASSISTANT ADMINISTRATIVE OFFICER (PURCHASE &amp; STORES)</b>	
<b>NO. OF POSTS:- 01 SC</b>	
<b>Level</b>	Level 7 [Pre-revised PB-2 (Rs.9300-34800) + Rs.4600 GP]
<b>Level of Pay in Pay Matrix</b>	Rs. 44,900/- Level 7, Cell 1 + Allowances applicable
<b>Age limit as on last date of online application</b>	40 years
<b>Educational and other qualifications</b>	Graduate from a recognized University. Degree or Diploma in Material Management from a reputed Institution.
<b>Essential Experience</b>	Experience of import of chemicals, laboratory and hospital equipment, purchase of drugs, surgical items, kits, reagents, etc. He / She should be well versed with customs clearance formalities, Purchase / Stores Information Systems and modern methods of Material Management.  Candidates working in the Government / Autonomous Body / PSUs: should have 08 years of experience and must be in Pay Matrix Level -5 (GP 2800) and above.  Candidate working in private sector: should have 08 years of experience. And, Candidate should be drawing current gross salary of Rs. 57,330/- per month.  Candidates well versed with Government procedures will be preferred.

<b>SCIENTIFIC ASSISTANT 'B' (CENTRAL STERILE SUPPLY DEPARTMENT)</b>	
<b>NO. OF POSTS:- 01 OBC</b>	
<b>Level</b>	Level 6 [Pre-revised PB-2 (Rs.9300-34800) + Rs.4200 GP]
<b>Level of Pay in Pay Matrix</b>	Rs. 35,400/- Level 6, Cell 1 + Allowances applicable
<b>Age limit as on last date of online application</b>	30 years
<b>Educational and other qualifications</b>	B.Sc. with minimum 50% marks from a recognized University
<b>Essential Experience</b>	Minimum 2 years experience as C.S.S.D. Technician in a Sterilization Dept. of a large Hospital/Institute.  Candidates with higher qualification and experience will be preferred. Knowledge of surgical instrumentation is desirable.

<b>ASSISTANT MEDICAL SOCIAL WORKER</b>	
<b>NO. OF POSTS:- 01 SC</b>	
<b>Level</b>	Level 6 [Pre-revised PB-2, Rs.9300-34800 + 4200 GP]
<b>Level of Pay in Pay Matrix</b>	Rs.35,400/- Level 6, Cell 1 + Allowances applicable
<b>Age limit as on last date of online application</b>	30 years

application	
Education and Experience	Post Graduate Degree in Social Sciences (MSW) from a recognized University with minimum one year experience after MSW preferably in the field of Medical Social work.

<b>SCIENTIFIC ASSISTANT 'B' (BIOMEDICAL)</b>	
<b>NO. OF POSTS:- 01 OBC</b>	
Level	Level 6 [Pre-revised PB-2, Rs.9300-34800 + 4200 GP]
Level of Pay in Pay Matrix	Rs.35,400/- Level 6, Cell 1 + Allowances applicable
Age limit as on last date of online application	30 years
Education and Experience	B.E. / B. Tech (Biomedical) with 2 years' experience, out of which 01 year in hospital setup.  A candidate desirous to work independently for in-house repairs / maintenance / calibration activity shall be preferred.

<b>SCIENTIFIC ASSISTANT 'B' (RADIO THERAPY)</b>	
<b>NO. OF POSTS:- 01 ST</b>	
Level	Level 6 [Pre-revised PB-2, Rs.9300-34800 + 4200 GP]
Level of Pay in Pay Matrix	Rs.35,400/- Level 6, Cell 1 + Allowances applicable
Age limit as on last date of online application	30 years
Educational and other qualifications	B.Sc.(Physics) with minimum 50% marks and Post Graduate Diploma in Radiotherapy Technology from recognized institute / university approved by AERB. <b>OR</b> B.Sc (Radiotherapy Technology) - 3/4 years course from a recognized institute / university approved by AERB.
Essential Experience	For B.Sc. (Physics) + PG Diploma in Radiotherapy Technology : Minimum 01 year experience in modern Radiotherapy Technology.  B.Sc. (Radiotherapy Technology) : 3 years' experience in modern Radiotherapy Technology.

<b>SCIENTIFIC ASSISTANT 'B' (DOSIMETRY)</b>	
<b>NO. OF POSTS:- 01 OBC</b>	
Level	Level 6 [Pre-revised PB-2, Rs.9300-34800 + 4200 GP]
Level of Pay in Pay Matrix	Rs.35,400/- Level 6, Cell 1 + Allowances applicable
Age limit as on last date of online application	30 years
Education and Experience	B.Sc. (Physics) with minimum 50% marks and Post Graduate Diploma in Radiotherapy Technology from recognized institute / university approved by AERB with minimum 01 year experience in modern Radiotherapy Technology. <b>OR</b> B.Sc (Radiotherapy Technology) — 3/4 years course from a recognized institute / university approved by AERB with 03 years experience in modern Radiotherapy Technology.

<b>ASSISTANT DIETICIAN</b>	
<b>NO. OF POSTS:- 02 UR</b>	
Level	Level 6 [Pre-revised PB-2, Rs.9300-34800 + 4200 GP]
Level of Pay in Pay Matrix	Rs.35,400/- Level 6, Cell 1 + Allowances applicable
Age limit as on last date of online application	30 years

<b>Educational and other qualifications</b>	M.Sc. (Food Science & Nutrition) OR M.Sc. (Clinical Nutrition & Dietetics).
<b>Essential Experience</b>	Minimum 01 year experience after P.G. Degree in relevant field.

**LEADING FIREMAN**

**NO. OF POSTS:- 01- OBC**

**Level** Level 4 [Pre-revised PB-1 (Rs.5200-20200) + Rs.2400 GP]

**Level of Pay in Pay Matrix** Rs. 25,500/- Level 4, Cell 1 + Allowances applicable

**Age limit as on last date of online application** 30 Years

**Education and Experience**

a) **Educational Qualification:**

i. 12th (10+2) Pass or equivalent

ii. Should have completed Fire training from any State Fire Service Academy / Diploma in Fire & Safety recognized by Technical Education Board or State Government with 03 years working experience in any Industry / Hospital / Hotel. Preference will be given to Candidates who have well versed knowledge of working on Conventional and Addressable firefighting system, Suppression system.

b) **Minimum Height:**

No.	Category	Height in cms.
1.	General	167
2.	Candidate belonging to hill areas of Garhwal, Kumaon, Himachal Pradesh, Gorkhas, Dogras, Marathas, Kashmir Valley, Leh & Ladakh regions of J&K, North Eastern States and Sikkim	165
3.	Candidates belonging to ST	160.5

c) **Chest:**

Sr. No.	Category	In cms.	
		Unexpanded	Expanded
1.	General	80	85
2.	Candidate belonging to hill areas of Garhwal, Kumaon, Himachal Pradesh, Gorkhas, Dogras, Marathas, Kashmir Valley, Leh & Ladakh regions of J&K, North Eastern States and Sikkim	80	85
3.	Candidates belonging to ST	77	82

d) **Should possess valid driving license for LMV and Two wheelers.**

The selection process for the post of Leading Fireman will consist of Physical Test and Written Test as follows

1. **Physical Test:**

Event	Timing
100 meters run	16 seconds

Event	Age Group	Nos.
Push Ups	Up to 30 yrs	08-09
Sit ups	Up to 30 yrs	25-29

2. **Written Test:**

The candidate who qualify the Physical Test will be allowed to appear for a written test for 50 marks in the allotted time of 120 minutes. Composition of Question Paper will be as follows:

a. Fire related topic - 50 marks

b. Skill Test - 25 marks  
The other terms and conditions as mentioned in aforesaid Advertisement will remain the same.

TECHNICIAN 'C' (BIOMEDICAL ENGINEERING)	
NO. OF POSTS:- 01- SC	
Level	Level 4 [Pre-revised PB-1 (Rs.5200-20200) + Rs.2400 GP]
Level of Pay in Pay Matrix	Rs. 25,500/- Level 4, Cell 1 + Allowances applicable
Age limit as on last date of online application	30 Years
Education and Experience	Diploma in Medical Electronics/ Biomedical with minimum 03 years experience of maintenance & operation of Medical equipments in hospital are essential.

TECHNICIAN 'C' (RADIATION ONCOLOGY)	
NO. OF POSTS:- 03 (01- UR; 01- SC; 01- ST)	
Level	Level 4 [Pre-revised PB-1 (Rs.5200-20200) + Rs.2400 GP]
Level of Pay in Pay Matrix	Rs. 25,500/- Level 4, Cell 1 + Allowances applicable
Age limit as on last date of online application	30 Years
Education and Experience	10 +2 in Science and Diploma of one year / 06 months in Radiotherapy Technology from Government recognized institute with minimum 03 years' experience in Modern Radiotherapy Technology.

TECHNICIAN 'C' (CENTRAL STERILE SUPPLY DEPARTMENT)	
NO. OF POSTS:- 01 ST	
Level	Level 4 [Pre-revised PB-1 (Rs. 5200-20200) + Rs.2400 GP]
Level of Pay in Pay Matrix	Rs. 25,500/- Level 4, Cell 1 + Allowances applicable
Age limit	30 years
Educational and other qualifications	12 <sup>th</sup> Std. in Science.
Essential Experience	03 years' experience in C.S.S.D Dept. of a large hospital.

TECHNICIAN 'A' (ICU/ OT)	
NO. OF POSTS: - 09 (4-UR, 2-OBC, 1-SC, 1-ST, 1-EWS)	
Level	Level 2 [Pre-revised PB-1, Rs.5200-20200 + 1900 GP]
Level of Pay in Pay Matrix	Rs.19900/- Level 2, Cell 1+ Allowances applicable
Age limit as on last date of online application	27 years
Education and Experience	12th Std. in Science and Diploma of one year / 6 months in ICU/ OT/ Electronics/ Dialysis Technician from a recognized institution with one year's experience in relevant field.

#### **GENERAL CONDITIONS :**

1. (a) Last date for online application is **25.10.2023 upto 05.30 p.m. (Indian Standard Time)**.
- (b) Candidates must send in their candidature through **"Online Application" only**. Candidates will have to upload required documents mentioned in the form at the time of filling the Online Application.
- (c) Candidates will be initially screened and called for Interview / Written Examination / Skill Test on the basis of information provided by them in the online application form.
- (d) Incomplete & Online non-submitted applications will be summarily rejected.
- (e) Candidates who would be called for Interview / Written Examination / Skill Test are required to **carry original documents alongwith one set of copy** in support of the details furnished in the online application form regarding date of birth, qualifications, experience, caste, disability certificate etc., failing which such applicants will not be allowed to appear for Interview / Written Examination / Skill Test.
  - (i) **Date of Birth** : Birth Certificate / School leaving certificate / S.S.C passing certificate.

- (ii) **Educational Qualification** : Mark sheet & Passing Certificate of final examination.
- (iii) **Experience Certificates** :
  - Past Employment: Experience certificate indicating the date of joining and relieving.
  - Current Employment: Appointment letter, last Pay Slip, Identity Card.
- (iv) **Caste Certificate**: Valid Caste Certificate (in the format of Government of India), Caste Validity Certificate in case of ST, Non-Creamy Layer Certificate in case of OBC candidates is mandatory. **Formats are uploaded on TMC site.**
- (v) **Economically Weaker section (EWS)**: Valid income certificate (in format of Government of India) is mandatory.
- (vi) **Persons with Disability**: Physical Disability Certificate

(f) **Through Proper Channel**: Persons working under Central / State Government / Autonomous Body / Semi Government Organizations and other Public Sector Undertakings must obtain the permission from their Head of the Organization to apply for the post & to produce the same at the time of Written Examination / Skill test / Interview, failing which they shall not be allowed to appear for Interview / Written Examination / Skill Test.

(g) **Referees**: Three Referees listed by the candidate should have been associated with the training or supervision of the candidates work.

(h) Tata Memorial Centre reserves the right to fix minimum eligibility standard / bench mark and restrict no. of candidates called for Written examination / Interview / Skill test taking into account various factors like no. of vacancies, percentage of marks in Graduate / Post Graduate Degrees etc... Tata Memorial Centre also reserves the right to fix minimum eligibility standard / cut-off marks (Group / Stream / Discipline / Category-wise etc.) while finalizing such candidates to be called for Written test / Interview / Skill test as well as selecting the candidates for final selection after Written test / Interview / Skill test. The decision of the Director, Tata Memorial Centre in this regard shall be final and binding and no correspondence in this regard will be entertained with the candidates.

(i) Tata Memorial Centre reserves the right to restrict the number of candidates called for the Written Examination / Interview / Skill test to a reasonable limit, on the basis of qualifications and experience of the applicants. Mere fulfilling the prescribed qualifications will not entitle an applicant to be called for Written test / Interview / Skill test.

(j) In case it is found at any stage of recruitment that the candidate does not fulfill the eligibility criteria and / or, the candidate has furnished any incorrect / false / incomplete information or has suppressed any material fact (s), his / her candidature will be cancelled. If any shortcoming is detected, even after appointment, the services of the candidate are liable to be terminated forthwith. Therefore, before applying for any post, the candidate should ensure that he / she fulfills all the eligibility criteria under the norms mentioned in the advertisement.

(k) Tata Memorial Centre also reserves the right not to call any candidates to appear for Written examination / Interview / Skill test without assigning any reason thereof.

(l) Canvassing in any form will disqualify the candidature.

(m) India Citizens, Overseas Citizens of India (OCI) card holders and foreign nationals who fulfill the conditions of qualifications, experience etc. are eligible to apply. The appointment will be subject to necessary clearance/ approval as applicable.

2. Age & experience will be reckoned as on last date of receiving the applications as mentioned above. Experience will be reckoned post required qualifications.

3. Reservation of posts under various categories shall be applicable as per Govt. Rules.

4. For Inquiry : Candidates may email to [recruitment@mpmmcc.tmc.gov.in](mailto:recruitment@mpmmcc.tmc.gov.in) . No phone calls will be entertained.

5. **Age Relaxation** :

(a) Upper age is relaxable for persons belonging to Reserved Categories such as SC/ST/OBC/PWD/Ex-servicemen & Other categories as per the instructions of Govt. of India as under:

05 Years	: SC /ST
03 Years	: OBC

10 Years : PWD [additional 5 years in case of SC/ST & 3 years in case of OBC]

Ex-servicemen : length of service in Armed forces plus 3 years (additional relaxation in case of SC/ST/OBC as per the instructions of Govt. of India)

- (b) Age relaxation maximum by 5 years for TMC employees and employees working in TMC on temporary basis / under project / on contract basis, etc.

**6. Application Fee :**

(i) Candidate shall pay the application fee of Rs.300/- online using Debit Card / Credit Card.

(ii) **SC / ST / Female Candidates / Persons with Disabilities / Ex-servicemen (1<sup>st</sup> time applying for civil post after serving any rank) are exempted from paying application fees.**

(iii) **The application fee paid will not be refunded under any circumstances.**

7. Candidates may be offered a lower grade than what is advertised based on their working experience, research track record and overall assessment at the time of interview and recommendation of the Selection Committee.

**8. Benefits :**

(a) **Allowances :** In addition to pay, other allowances including DA, HRA, TA etc. will be admissible as per the prevailing rules of TMC.

(b) **Training & Development :** All officers will be eligible for institutional financial support for active participation in National and International Medical Meetings, Workshops and Conferences after their probation is closed.

(c) **Medical Facility :** Will be admissible as per the prevailing rules of TMC.

(d) **Accommodation :** Residential accommodation will be provided subject to availability.

(e) **Retirement Benefits :** All are eligible for retirement benefits and pension under the New Pension Scheme.

9. Candidates appointed will be rotated in any Units of TMC (Tata Memorial Hospital, Mumbai, ACTREC, Navi Mumbai, Homi Bhabha Cancer Hospital, Sangrur, Homi Bhabha Cancer Hospital & Research Centre, Mullanpur, Homi Bhabha Cancer Hospital & Research Centre, Vizag, Mahamana Pt. Madan Mohan Malaviya Cancer Centre (BHU), Varanasi, Homi Bhabha Cancer Hospital, Varanasi, BCCI, Guwahati) on the needs of the Units concerned as and when necessary.

10. **Transfer:** Selected candidates shall have to serve the respective location for minimum of 5 years before any request for transfer to other units of TMC. However, TMC management reserves the right to transfer any of the staff member.

11. The TMC also may exercise the option to offer appointments on "**Contract Basis**" for a fixed term on a consolidated remuneration.

12. **Non-Receipt of Application:** Tata Memorial Centre does not take any responsibility for non-receipt of application through Online.

13. **Legal jurisdiction for any dispute will be at Varanasi.**

(PIYUSH TRIPATHI)  
DY. ADMINISTRATIVE OFFICER (HRD)